

**WTVN(AM), WNCI(FM), WCOL-FM, WBWR(FM), WYTS(AM),
 WLZT-FM, WRXS(FM)¹
 EEO PUBLIC FILE REPORT
 June 1, 2007 - May 31, 2008²**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-14, 17	17
Account Executive-Traffic Network	1-14	6
Account Executive-Traffic Network	1-14, 17	17
Control Board Operator	1-14	6
National Sales Assistant	1-14, 17	17
News Anchor & Reporter	1-14	6
Account Executive	1-14	11
Accountant	1-14	6
Accountant	1-14	11
Account Executive, Online	1-14	6
Account Executive	1-14	6
Account Executive	1-14	6
Traffic Director	1-14, 17	17
Account Executive	1-14	11
Sales Assistant	1-14	11
Account Executive	1-14	11
Account Executive	1-14	11
Account Executive	1-14, 17	17
Account Executive	1-14	11
Account Executive	1-14	11
Account Executive	1-14	6
Account Executive	1-14	11
Program Director	1-14	11
Account Executive	1-14	6
Account Executive	1-16	6

¹ WMRN-FM joined this station employment unit in November 2007. Its call sign was changed to WRXS(FM) on January 5, 2008.

² This Report includes recruitment activity from May 22, 2007 through May 21, 2008.

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Director	1-14, 17	17
Sales Assistant	1-14	11
Evening Show Producer	1-14, 17	17
Account Executive	1-16	6

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 B.M. McCutcheon 614.257.6300	N	3
2	Ohio State University Office of Minority Affairs (<i>and related job fair</i>) Room 1000 Lincoln Tower, 1800 Cannon Drive Columbus, Ohio 43210 Nikki Radcliffe 614.292.0964	N	6
3	Ohio Association of Broadcasters 88 East Broad Street, Suite 1180 Columbus, Ohio 43215 Christine Merritt 614.228.4052	N	2
4	Ohio Centers For Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Gary James 216.447.9117	N	0
5	Ohio University (<i>and related job fair</i>) Room 285-Maxwell Drive Athens, OH 45701 Holly Jacobs 740.593.1000	N	6
6	Clear Channel Columbus Websites wtn.com (WTVN), wnci.com (WNCI), wcol.com (WCOL), 933wlzt.com (WLZT), talk1230wyts.com (WYTS), 1057thebrew.com (WBWR), radio1067.com (WRXS)	N	48
7	WTVN(AM) On-Air Announcements (<i>including announcements for the RickenbackerCommunity & Columbus Choice job fairs</i>)	N	8

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, N.W. Washington, D.C. 20045 Leticia Salazar 202.662.7145	Y	0
9	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 John Logan 937.376.6371	N	1
10	Clear Channel Corporate Web Site www.clearcareers.com	N	8*
11	Employee Referral	N	14
12	Internal Posting	N	0
13	Non-Employee Referral	N	0
14	Walk-In/Self-Referral	N	0
15	Columbus Choice Career Fairs	N	9
16	Clear Channel On-Site Open Houses	N	25
17	Internal Transfer/Promotion	N	7
TOTAL INTERVIEWEES OVER REPORTING PERIOD			137

* This number represents interviewees that the SEU believes were referred by clearcareers.com. However, the SEU can not be completely confident as our local SEU websites—the information for which is included at RS #6—also provide a link to clearcareers.com and these individuals did not make a clear distinction between the two.

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On June 23, 2007, this SEU served as a title sponsor and participant in the Rickenbacker Community Job Fair at the Rickenbacker Community Center in Lockbourne, OH. The job fair was open to all Central Ohio residents. Station participants included our General Sales Manager and Director of Programming, who spoke with attendees about career opportunities available at our stations.
2	Participate in Job Fair	On September 14, 2007, this SEU served as a title sponsor and participant in the Columbus Choice Career Fair at the Aladdin Shrine Center in Columbus, OH. Station participants included our Market Manager and Regional Vice President and General Sales Manager, who spoke with attendees about career opportunities available at our stations.
3	Participate in Job Fair	On October 15, 2007, this SEU participated in the Communications Career Connections Fair at Ohio University in Athens, OH for seniors and graduated students. Station participants included our General Sales Manager, who spoke with attendees about current and future career opportunities with our stations.
4	Participate in Job Fair	On January 16, 2008, this SEU participated in the OSU Office of Minority Affairs Career & Job Fair at the Ohio State University in Columbus, OH. Station participants included our Director of Sales, who spoke seniors and graduated students for current positions open with our stations.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Participate in Job Fair	On February 5, 2008, this SEU served as a title sponsor and participant in the Columbus Choice Career Fair II at the Aladdin Shrine Center in Columbus, OH. Station participants included our General Sales Manager, who spoke with attendees about current and future positions with our stations.
6	Participate in Job Fair	On March 27, 2008, this SEU served as a title sponsor and participant in the Columbus Choice Career Fair III at the Aladdin Shrine Center in Columbus, OH. Station participants included our General Sales Manager, who spoke with attendees about current positions available with the station group.
7	Host In-House Job Fair	In an effort to attract qualified candidates for account executive positions, this SEU hosted an open house at the station facilities on January 24, 2008. The open house was promoted on our websites and a presentation was made at the event to acquaint the candidates about radio sales and its relevant requirements. All sales managers were present to meet and interview interested attendees.
8	Host In-House Job Fair	In an effort to attract qualified candidates for account executive positions, this SEU hosted an open house at the station facilities on April 23, 2008. The open house was promoted on our websites and a presentation was made at the event to acquaint the candidates about radio sales and its relevant requirements. All sales managers were present to meet with and interview interested attendees.